

ENVIRONMENTAL QUALITY

THE CHALLENGE

This organization, filled with a young but highly expert scientists, was working in a complex and shifting regulatory environment with limited awareness of each others' work and efforts. Leadership initially volunteered for agency funded coaching not knowing what would happen next.

THE SOLUTION

Three Month Team Accelerator

- Engaged the full group to establish the goal of "strengthening the team and identity to enhance their ability to work together and know when they needed to."
- Direct partnership with leaders allowed engagement at the organizations sustainable pace and continued alignment with shifting regulations.

RESULTS

- Transparency of work, clarity of roles, alignment of goals, and alignment across multiple customer needs (e.g. federal, state, superfund, etc.) through a co-created system
- Customer focused power teams to bring single cohesive contact points for their customers across multiple environmental regulatory needs
- "We have incredible people on our team making the difference"
- "Great to know our input improves the processes"

KEY TAKEAWAY

- Finding and knowing how teams integrate improves the future state (Team reported)
- Organizations benefit from an outside-in approach that engages key stakeholders

CONCLUSION

Through the coaching partnership, the team integrated processes and practices for ongoing client-centric collaboration finding greater momentum than the sum of their individual efforts.

CLIENT PROFILE

- Industry: Environment Regulatory
- Size: 10 employees
- Structure: Distributed team
- Services Provided: Leadership coaching, Focused Team Acceleration
- Timeframe: 3-month engagement

Unrestricted Humans

Unrestricted Humans partners with businesses to solve their big problems. By leveraging the

Unrestricted Humans Growth Framework™

and taking a fix-it-together approach, businesses achieve both solutions for today and skills to effectively problem solve in the future.